



May 30, 2025

Dear siblings in Christ,

Your elders on the Massanutten Presbyterian Church Session have been hard at work discerning the future needs of our church. We have worked with Shenandoah Presbytery leadership and its Committee on Ministry (COM). We have worked with Becky D'Angelo-Veitch of BDV Coaching. We have also gathered feedback from Revs. Ann Pettit and Keith Phillips about the Co-Pastor model. This has helped us to create a process for discerning the Holy Spirit's guidance in this transitional season. There are four guiding questions for this process:

1. What opportunities are before us for our mission and ministry? What is God calling us to do?
2. Reflect on the current mission statement, ministry priorities, and goals at MPC. Are those in line with our current ministry? Do those support the pursuit of mission and ministry identified in point #1?
3. Based on the findings from points #1 and #2, what gifts/talents/skills/qualities would be most helpful in a co-pastor working with Pastor Keith?
4. Reflect on the co-pastor model as practiced between Pastor Ann and Pastor Keith at MPC from September 2021 through January 2025. What worked well? What could use improvement? How can the model be strengthened?

We hope you have been thinking about and praying over these questions. **Now, we want to hear from you.** There are two main opportunities to do so over the next month.

First, we have created a **10-question survey** that is available for you to complete online or by paper. If you want to participate, please do so no later than Sunday, June 22nd. An online version of the survey was sent on May 29th. Paper copies of the survey will be available at the church.

The second opportunity to hear from you will be through a **Q&A session after worship on Sunday, June 8th**, in the Fellowship Hall. After a brief introduction, the floor will be yours to ask questions of your elders about this transitional season.

We hope you will take these opportunities to share your feedback with us. We trust that the Holy Spirit is present in these conversations, and we look forward to joining you in discerning the future to which God is calling us at MPC.

Sincerely,

The Session of Massanutten Presbyterian Church

"Nurturing disciples of Jesus Christ who are sent to join boldly with the Spirit's work in the world."



Massanutten Presbyterian Church – Congregational Survey

As we enter a new season of discernment and prepare to call a Pastoral Nominating Committee, the Session invites you to share your reflections on MPC's ministry and future direction. Your responses will help shape the conversations ahead.

Your participation is voluntary and confidential. Survey responses will be reported in summary form only, and no individual answers will be shared.

If you would like to provide additional feedback on any question, please utilize the space in #9 to record that feedback.

1. What do you most value about Massanutten Presbyterian Church?

2. What are your greatest hopes for MPC in the next 3–5 years?

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3. Which of the following ministry areas would you like to see MPC prioritize? (*Choose up to 3*)

- Attracting and welcoming families with children and youth
- Expanding outreach ministries to meet community needs
- Offering more small group and spiritual formation opportunities
- Enhancing worship and music
- Deepening pastoral care and support for members
- Developing leadership and volunteer opportunities
- Embracing our more progressive identity within our county
- Other (*please specify in the space below*)

4. What qualities and abilities do you believe will be most important in MPC's next co-pastors? (*Choose up to 3*)

- Preaching & teaching
- Strategic leadership and vision
- Pastoral care & presence
- Change management & adaptability
- Administrative skills
- Community involvement & outreach
- Conflict resolution skills

5. How satisfied are you with your opportunities for spiritual growth and Christian education at MPC?

- Very satisfied
- Somewhat satisfied
- Neutral
- Somewhat dissatisfied
- Very dissatisfied

6. How would you describe the current spirit or "energy" of our congregation?

- Very energized and hopeful
- Somewhat positive with some concerns
- Neutral
- Somewhat cautious or hesitant
- Very low energy or anxious

7. How comfortable are you with change in the life and leadership of MPC?

- Very comfortable
- Somewhat comfortable
- Neutral
- Somewhat uncomfortable
- Very uncomfortable

8. Would you be interested in participating in a small group conversation about MPC's future direction? If so, when would you be able to join such a conversation? (*select all that apply*)

- Yes - Daytime at the church
- Yes - Evening at the church
- Yes - After Sunday worship
- Yes - At Sunnyside Retirement Community
- No



9. What other thoughts, questions, or concerns would you like to share with the Session at this time?
(feel free to use page 4 for extra space)

10. Optional: Name *(if you'd like to be contacted for follow-up)*

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